



# STATE OF INDIANA

MICHAEL R. PENCE, Governor

## INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

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<http://www.in.gov/ieerb>

## IEERB Administrative Law Judge & Other Appointee Qualification Information

### I. ALJs

- a. ALJs are hearing examiners who are appointed to over unfair practice cases pursuant to Ind. Code Ch. 20-29-7.

- b. **Staff ALJs**

- i. **Rebecca Bowman, Director of Conciliation**

- Becky has been IEERB's Director of Conciliation since February 2015. Prior to joining IEERB, Becky served as an Assistant Director of Special Education at both the Department of Education and a local special education cooperative, general counsel for the Department of Education, administrator and general counsel for the State Board of Education, and as the State Director of Special Education. Becky earned both her M.S.W. and her J.D. from Indiana University.

- c. **Ad Hoc ALJs**

Individuals must be on IEERB's ad hoc panel, <http://www.in.gov/ieerb/2390.htm>, or an administrative law judge from other state agencies pursuant to Ind. Code § 4-21.5-3-8.5(a). Ad hoc ALJs must either be an attorney licensed to practice law in Indiana or served as an ALJ before January 1, 2014. Some professional experience is listed below. For more information on the relevant professional experience of any of our ALJs, please contact IEERB.

- i. **Noell Allen**

- IEERB ad hoc panelist since: June 2013

- Has not attended IEERB training

- Bio/Resume: [www.in.gov/icrc](http://www.in.gov/icrc)

- ii. **Jim Casey**

- IEERB ad hoc panelist since: June 2013

- Has attended IEERB training

- Has been appointed in an IEERB case

- Bio/Resume: [http://zsws.com/professionals/james\\_casey.php](http://zsws.com/professionals/james_casey.php)

- iii. **Catherine Gibbs**

- IEERB ad hoc panelist since: August 2011

- Has attended IEERB training

- Has been appointed in an IEERB case

- Bio/Resume: [http://www.in.gov/oea/files/ALJ\\_Web\\_Standard\\_Bio.pdf](http://www.in.gov/oea/files/ALJ_Web_Standard_Bio.pdf)

iv. **Mary Jane Lapointe**

IEERB ad hoc panelist since: February 2007

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: <http://www.lapointelawfirm.com/attorneys.html>

v. **Steve Lucas**

IEERB ad hoc panelist since: August 2011

Has been appointed in an IEERB case

Bio/Resume: [www.in.gov/nrc](http://www.in.gov/nrc)

vi. **Gabriel Paul**

IEERB ad hoc since: February 2016

Has been appointed in an IEERB case

Bio/Resume: [www.in.gov/oea/ neutrals/2386.htm](http://www.in.gov/oea/ neutrals/2386.htm)

vii. **Bernard “Buddy” Pylitt**

IEERB ad hoc panelist since: March 2012

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: <http://www.katzkorin.com/bernard-l-buddy-pylitt/biography/>

viii. **Donald Russell**

IEERB ad hoc panelist since: July 2000

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: Narrative bio available upon request.

ix. **Steven Spence**

IEERB ad hoc panelist since: August 2011

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: <http://www.mediationalternative.com/credentials/>

x. **Cynthia Stanley**

IEERB ad hoc panelist since: February 1991

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: <https://immediation.org/cynthia-stanley>

d. **Compensation:**

i. Staff ALJs and state employee ALJs (working on state time)

1. Staff ALJs and other state employee ALJs (working on state time) are full time state employee with standard medical, insurance, leave and any other state benefits. See State Personnel Department’s (SPD) homepage for more information.

2. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>

3. Costs will be provided pursuant to State of Indiana guidelines.
- ii. Other Ad Hoc ALJs (who are either not state employees or state employees not working on state time) receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.

## **II. Other Neutral Appointees**

- a. Aside from ALJs, IEERB appoints
  - i. Hearing Officers for representation cases, pursuant to Ind. Code Ch. 20-29-5;
  - ii. Fact-Finders for impasse cases, pursuant to Ind. Code Chs. 20-29-6 and 20-29-8; and
  - iii. Compliance Officers for compliance cases, pursuant to Ind. Code § 20-29-6-6.1.
- b. Appointees must be on IEERB's staff or ad hoc panel, <http://www.in.gov/ieerb/2390.htm>. Additionally, all Fact-Finders must have attended IEERB impasse training. Many of our appointees have extensive experience in education, labor, and/or administrative law. For more information on the relevant professional experience of any of our appointees not listed above, contact IEERB.
- c. Compensation:
  - i. Staff appointees and state employee appointees (working on state time)
    1. Staff appointees and other state employee appointees (working on state time) are full time state employee with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
    2. Salary and other public information for state appointees and other employees can be found at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>
    3. Costs will be provided pursuant to State of Indiana guidelines.
  - ii. Other Ad Hoc Appointees (who are either not state employees or state employees not working on state time) receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.

**Updated February 25, 2016. For more updated information, please contact IEERB.**